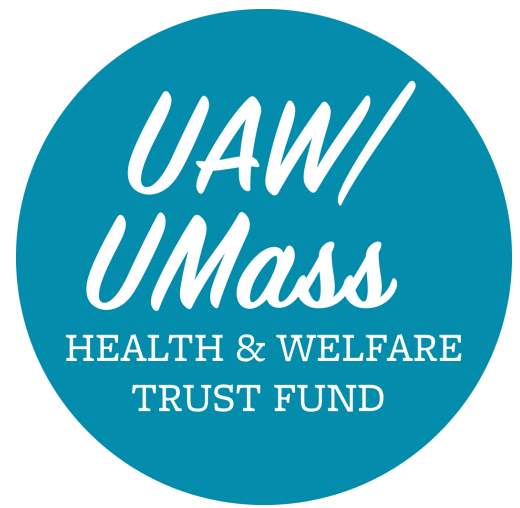


2022-23

POSTDOC EMPLOYEE BENEFITS



Postdoc employees are beneficiaries of the Health & Welfare Trust Fund, a labor/mgmt fund providing dental & vision insurance, among other benefits. These plans are separate from your health plan and enrollment is not automatic. Apply for benefits at hwtrust.geouaw.org within the first 30 days of employment to avoid waiting periods. Benefits are made possible through a provision in your union contract. Postdocs are eligible for benefits from the Trust Fund while employed and for 30 days after employment ends. After the 30 days, Postdocs are eligible to apply for COBRA continuation coverage.



Dental & Vision Insurance

- FREE for you as the employee
- Only \$10/month for single+1 plans and \$20/month for family plans
- 100% coverage for exams, x-rays and up to 4 cleanings per year
- \$2250 dental plan year maximum
- Coverage available for fluoride treatments, athletic mouth guards for children under 19 and teeth whitening (see plan description) **New!**
- Vision exam is just a \$10 copay
- \$150 contact benefit and \$175 frame benefit **New!**
- Nationwide network of providers
- Diabetic Eye Care Services **New!**

Reimbursements

- \$60K fund available to support families with childcare, after school, tutoring and summer camp costs

Extras!

- Free MetLife prepaid legal plan
- Free Basic \$10K Life Insurance Policy
- Optional prepaid rock climbing or massage therapy memberships (first come first served)
- Free access to the Calm app
- Free subscription to Daily Burn
- Up to \$250 in Outschool class fees for families



scan for more info

Benefits Fair: August 31, 11 am-3 pm
Student Union Ballroom

apply at hwtrust.geouaw.org

more info: uawumasstrustfund.org