2022-23

GEO EMPLOYEE BENEFITS

UAW/UMass HEALTH & WELFARE TRUST FUND

You're eligible for Trust Fund benefits if you have an assistantship equivalent to 10 hours per week for one semester. Apply at hwtrust.geouaw.org starting 8/15/22. These benefits are separate from your student health plan and are made possible through a provision in your GEO union contract.

Dental & Vision Insurance

- FREE for you as the employee
- Only $100/year for family plans
- 100% coverage for exams, x-rays and up to 4 cleanings per year
- $2250 dental plan year maximum
- Coverage available for fluoride treatments, athletic mouth guards for children under 19 and teeth whitening (see plan description) New!
- Vision exam is just a $10 copay
- $150 contact benefit and $175 frame benefit New!
- Nationwide network of providers
- Diabetic Eye Care Services New!

Reimbursements

- Up to a $225 wellness reimbursement for gym memberships, fitness trackers, exercise equipment and more
- Optional prepaid rock climbing or massage therapy memberships instead of reimbursement
- $150K fund available to support families with childcare, after school, tutoring and summer camp costs

Extras!

- Free access to the Calm app for mindfulness and meditation
- Free subscription to Daily Burn, an online fitness platform
- Up to $250 in Outschool class fees for families with preK-12 kids
- Optional MetLife prepaid legal plan

scan for more info

Benefits Fair: August 31, 11 am-3 pm

Student Union Ballroom

apply at hwtrust.geouaw.org

more info: uawumasstrustfund.org